

CNC Programmer Setter/Operator 3 or 5 Axis

TITLE	CNC Programmer Setter, Operator 3 or 5 Axis	GRADE:	
DEPARTMENT	Manufacturing	LOCATION:	HSM Aero
HOURS OF WORK	39 hours – Shift work	DAYS WORKED:	Monday to Friday
DIRECT REPORTS	N/A	REPORTS TO	Team Leader, Engineering Manager, Production Manager

OVERALL JOB PURPOSE (SUMMARY):

MAIN DUTIES

1. Program mechanical parts from models. Where required produce models from customer drawings.
2. Set tools & fixtures (make when necessary)
3. Set part to First Off and ensure job is suitable for hand over to operator by producing a SET UP SHEET & TOOLING SHEET.
4. You may be required to run your own work or others when required also fill out check sheets.
5. Keep your working environment clean and tidy using 5S & Lean methodology.
6. Good communication skills required.
7. Able to work on own initiative & as part of a team.
8. Working on Haas (fanuc type of control), XYZ (Siemens control) & Bridgeport (Heidenhain)
9. 39 hour week with overtime available. (07:30am to 16:30 Monday to Thursday, 07:30am to 12:30 Friday)
10. Powermill experience would be an advantage, training would be offered to suitable candidate

ADDITIONAL DUTIES

- ▶ To contribute to productivity and morale by communicating problems promptly to management and by assisting members of immediate, and wider teams, when required, to the best of job holder's abilities.
- ▶ To communicate effectively with management and other staff in order to improve morale and

teamwork as well as better understanding of, and progress towards overall Company goals.

- ▶ Occasionally there will be a requirement to work extra hours to meet deadlines.
- ▶ This job description is intended as a guide to the main responsibilities of the post, and the job holder will be required to undertake such duties appropriate to the grade and/or position as may be required by the Manager and/or Company, to ensure the smooth running of the Business.

GENERAL

- ▶ To act in a manner that a reasonable person would expect from a member of staff.
- ▶ By general demeanour and professionalism, to ensure always that the image presented of the Company is a favourable one.
- ▶ To be aware of, and adhere to Company policies and procedures.
- ▶ To undertake, and participate in, the Company appraisal and reviews.
- ▶ To actively participate in training and development courses appropriate to job holder's role and maximise opportunities for self development by identifying any additional training needs.
- ▶ To ensure the job holder does not, without due authorisation (or taking all reasonable care) and good faith, divulge private or strictly confidential information relating to the Company or to its staff, customers, suppliers or applicants, and particularly in respect of personal data.
- ▶ The job holder will report any area of concern to their Manager.
- ▶ The job holder will at all times carry out their duties and conduct with due regard to the Company's policies

HEALTH & SAFETY

- ▶ To work safely at all times in line with health and safety legislation.
- ▶ To be aware of, and adhere to all Company Safety, Quality and Hygiene procedures.
- ▶ To ensure correct personal protective equipment is worn / used by job holder.
- ▶ Ensure that identified risks are reported to Manager.

Interested? Send your CV to recruitment@sagroup.aero

HSM Aero

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